



Module Layout

The module layout for *You and Your Job* below provides a flexible learning environment that allows both fast-tracking through 'direct pathing' and an in-depth approach through *Enriched Learning Layers*.

Step 1 Introduction – Module Overview

This content step provides tips on navigating the module along with details on the content provided and module features.

Step 2 Team Management Profile Questionnaire

This content step allows you to complete your Team Management Profile Questionnaire online.

Step 3 The Work of Teams

This content step looks at the Types of Work Wheel and the nine key success factors that underpin high-performing teams as a starting point for understanding teamwork. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: The Types of Work in Action
 - Workplace Examples: Project Management and the Types of Work Wheel
 - Research: Types of Work Reliability & Validity
 - Research: Linking Skills
 - Self-Assessment: Personal Profile
 - Self-Assessment: Job Analysis
 - Frequently Asked Questions
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Step 4 Evaluation 1

Multiple-choice evaluation with ten questions relating to the Types of Work Wheel.

Step 5 Different Approaches to Work

This content step explores work preferences and their measurement along with the Law of the 4 'P's' before examining the Team Management Wheel theory and development. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: The Reluctant Engineer
 - Workplace Examples: Work Preferences in Action
 - Workplace Examples: Role Preferences
 - Research: Inside the Team Management Wheel
 - Research: Team Management Profile Questionnaire Reliability & Validity
 - Research: Linking Skills
 - Frequently Asked Questions
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Step 6 *Evaluation 2*

Multiple-choice evaluation with ten questions relating to the Team Management Wheel and work preference measures.

Step 7 *Your Team Management Profile*

This content step provides information on the Team Management Profile Questionnaire and access to your personal Team Management Profile. *Key Learning Objectives* are provided to help you identify and target your learning points.

Enriched Learning Layers:

- Workplace Examples: Career Journeys
 - Workplace Examples: Potential Work Preference Conflict
 - Workplace Examples: Pacing Techniques
 - Workplace Examples: Identifying Work Preferences
 - Research: Work & Non-Work Study
 - Research: Role Preference Comparisons
 - Research: Linking Skills
 - Self-Assessment: Your Team Management Profile
 - Frequently Asked Questions
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Step 8 *Evaluation 3*

Multiple-choice evaluation with ten questions relating to the technical aspects and interpretation of the Team Management Profile.

Step 9 *Where To From Here?*

This content step allows you to request your Completion Certificate, explore other e-learning and workshop opportunities, access additional resources, and to review all content and learning interactions in your personalized *Knowledge Center*.